



## Important Notice – Protect Yourself from Recruitment Fraud

Dear Job Seekers,

Fake job postings and fraudulent communications posing as legitimate companies are on the rise, impacting job seekers across industries.

At Resideo, we are committed to protecting your personal information and ensuring a safe and transparent hiring experience.

### How do scammers try to trick candidates?

- Posting fake job openings on job boards or social media platforms.
- Sending emails or offer letters using our company name, logo, or branding.
- Requesting sensitive personal information (e.g., Social Security numbers, banking details, or copies of ID) under the pretense of hiring and onboarding.

### How can you spot a scam?

- You receive communications from non-company email addresses (e.g., Gmail, Yahoo).
- You are asked to provide personal or financial information as a part of the assessment process.
- You are offered job opportunities that sound too good to be true or promise guaranteed employment.
- You are pressured to provide quick or urgent responses to job offers or requests for personal information.

### How can you protect yourself?

- **Use official channels:** Apply only through our official careers pages: [www.resideo.com/careers](http://www.resideo.com/careers) or [www.adiglobal.com/careers](http://www.adiglobal.com/careers).
- **Verify email addresses:** Legitimate messages will come from @resideo.com or @ADIGlobal.com domains.
- **Be cautious:** We will never ask for sensitive information before a formal interview process.
- **Report suspicious activity:** If you receive a questionable message or offer, please contact us at [careers@resideo.com](mailto:careers@resideo.com).

We take these matters seriously and are actively working to prevent misuse of our brand. If you're ever unsure about a job opportunity with us, we encourage you to reach out directly.

Thank you for your interest in Resideo and for helping us maintain a secure and trustworthy hiring process.

Sincerely,  
Resideo Talent Acquisition